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[section 15 race and color discrimination u s equal](#) Jul 25 2022 apr 19 2006 the manual section provides guidance on analyzing charges of race and color discrimination under title vii of the civil rights act of 1964 *teamsters v united states* 431 u s 324 336 1977 absent explanation it is ordinarily to be expected that nondiscriminatory hiring practices will in time result in a work force more or less

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